Santee Community School Knox County School District 0505 MINUTES of Board of Education Meeting Tuesday June 14, 2016 Santee Community School Library, Santee, NE

The June 14, 2016 regular meeting was called to order at 5:05 PM by Board President Steve Moose.

Roll call of members: Present were Stacy Johnson, Steve Moose, Donnie Pike Jr., Sidney Tuttle and Cindy Whipple. Absent was Tammy Sandoval.

There was a quorum to conduct business.

The meeting notice was posted as per board policy and all board members had prior knowledge of the meeting.

The presiding officer informed everyone in attendance the open meetings law was posted on the north wall.

President Moose shared with the board he received a text message on June 4 2016 from Tamara Sandoval that she would like to resign from her position on the board effective immediately. Steve checked with Attorney Bressman on the legality of the resignation and Attorney Bressman advised Steve to move forward with it.

It was moved by Whipple and seconded by Pike to accept the resignation of Tamara Sandoval from the Santee Board of Education effective immediately.

Roll call vote: Johnson, YES; Moose, YES; Pike, YES; Tuttle, YES; Whipple, YES. Motion carried, 5 YES, 0 NO, 0 ABSENT.

The floor was opened for nominations for a replacement board member.

Rosella Whipple was nominated by Pike and seconded by Johnson.

Roll call vote: Moose, YES; Pike, YES; Tuttle, YES; Whipple, YES; Johnson, YES Motion carried, 5 YES, 0 NO, 0 ABSENT.

Clarissa LaPlante was nominated by Tuttle and seconded by Johnson.

Roll call vote: Pike, YES; Tuttle, YES; Whipple, YES; Johnson, YES; Moose, YES. Motion carried, 5 YES, 0 NO, 0 ABSENT.

It was moved by Tuttle and seconded by Johnson to cease nominations for the vacant seat. Roll call vote: Tuttle, YES; Whipple, YES; Johnson, YES; Moose, YES; Pike, YES. Motion carried, 5 YES, 0 NO, 0 ABSENT.

The Board voted on Rosella Whipple filling the position.

Roll call vote: Whipple, YES; Johnson, YES; Moose, YES; Pike, YES; Tuttle, NO. Rosella Whipple approved to fill the position by majority, 4 YES, 1 NO, 0 ABSENT.

On the consent agenda there was discussion as to why the calendar was not placed on the board agenda for June as it was tabled in May. It was decided they had a request to wait until the new administration was in place before decisions were made on the calendar.

The Board approved the consent agenda consisting of the minutes of the May regular meeting; The May Special meeting; the June finance report and June expenditures.

Roll call vote: Johnson, YES; Moose, YES; Pike, YES; Tuttle, YES; Whipple, YES. Motion carried, 5 YES, 0 NO, 0 ABSENT.

Mr. Hoffman reported that summer projects are progressing nicely. APL training is coming up June 28, 29, and 30.

Dr. Blomstedt addressed the board about upcoming things. He said recommendations will be coming moving forward. He introduced Carol Rempp. She is a Nebraska Department of Education employee of 11 years. She has been working as the Multicultural Director. She has been asked to be the Superintendent for Santee Community School and will be contracted by NDE in collaboration with ESU1. The vision is to build a very solid administrative team to start the work at the school. Goals include stabilizing, building culture and creating a strong learning environment. NDE would like to establish the leadership team and then start working with the rest of the staff which would include up to 4 professional development days at the beginning of the school year. They expressed the importance of professional development for all staff up front before the school year starts. The details of the plan will be discussed at the Board retreat in July. Dr. Blomstedt is super proud of the Board and staff members for always continuing to provide for students because they deserve that.

Ms. Rempp addressed the Board. She is excited for the opportunity. Santee is the first school she worked with in her role as Director of Indian Education with NDE so there is a warm spot in her heart for the community. She has been looking ahead to create a plan that serves kids. It is most important to make sure students are cared for and looked after here. She wants kids to take pride in being a Santee Warrior and work hard to build culture.

President Moose moved Item O. Buffalo program to the top of the agenda due to the fact that there were visitors in the audience specifically for that reason and the length of the agenda.

Kalon Strickland addressed the board requesting they make the final payment of \$1,900 to the program for the buffalo the school was committed to. The school has paid for two out of the three presently. Mr. Hoffman discussed setting up a Memorandum of Understanding going forward before any more commitments are made between the program and the school so everyone is on the same page. Everyone was in agreement that would be best. It was moved by Pike and seconded by Whipple to pay the balance of \$1,900 to the buffalo program and develop a Memorandum of Understanding going forward. Roll call vote: Pike, YES; Tuttle, YES; Whipple, YES; Johnson, YES; Moose, YES. Motion

Mr. Hoffman shared placements of all teachers for 16-17 school year including three new teacher contracts: Kemp, Winckler and Jurries.

It was moved by Whipple and seconded by Johnson to approve the following contracts for 2016-2017: Kemp, Winckler and Jurries.

Roll call vote: Moose, NO; Pike, NO; Tuttle, NO; Whipple, YES; Johnson, YES. Motion does not carry, 2 YES, 5 NO, 0 ABSENT.

It was moved by Tuttle and seconded by Whipple to move into closed session at 5:35 PM in order to protect the reputation of Mr. Schindler in relationship to his settlement. Roll call vote: Tuttle, YES; Whipple, YES; Johnson, YES; Moose, YES; Pike, YES. Motion carried, 5 YES, 0 NO, 0 ABSENT.

It was moved by Johnson and seconded by Tuttle to move out of closed session at 5:50 PM. Roll call vote: Johnson, YES; Tuttle, YES; Pike, YES; Whipple, YES; Moose, YES. Motion carried, 5 YES, 0 NO, 0 ABSENT.

It was moved by Tuttle and seconded by Pike to authorize payment of the Schindler settlement within 5 days of our legal counsel receiving Mr. Schindler's resignation. Roll call vote: Pike, YES; Tuttle, YES; Whipple, YES; Johnson, YES; Moose, YES. Motion

carried, 5 YES, 0 NO, 0 ABSENT.

carried, 5 YES, 0 NO, 0 ABSENT.

It was moved by Pike and seconded by Whipple to reconsider the 2016-2017 contracts for Winckler and Jurries and approve them as presented. Steve will give guidance on Kemp's contract.

Roll call vote: Tuttle, YES; Whipple, YES; Johnson, YES; Moose, YES; Pike, YES. Motion carried, 5 YES, 0 No, 0 ABSENT.

It was moved by Tuttle and seconded by Whipple to approve the resignation of Cailee Gieselman.

Roll call vote: Tuttle, YES; Whipple, YES; Johnson, YES; Moose, YES; Pike, YES. Motion carried, 5 YES, 0 No, 0 ABSENT.

It was moved by Pike and seconded by Tuttle to postpone indefinitely the job offer extended to Mr. Hawk as 7-12 High School Principal.

Roll call vote was taken, Tuttle, YES; Whipple, YES; Johnson, YES; Moose, YES; Pike, YES. Motion carried, 5 YES, 0 No, 0 ABSENT.

There was no need to address preparing the new Principal's contract by Charlie Bressman for Travis Hawk. The agenda item was skipped over.

It was moved by Johnson and seconded by Tuttle to invite the ESU and the Department of Education to provide us with a proposed contract for a Superintendent's position at Santee Community School for Carol Rempp, and that is be reviewed by our legal counsel so that he can make recommendations to use.

Roll call vote: Johnson, YES; Moose, YES; Pike, YES; Tuttle, YES: Whipple, YES. Motion carried, 5 YES, 0 NO, 0 ABSENT.

It was moved by Johnson and seconded by Tuttle to invite the ESU and the Department of Education to provide us with a proposed contract for the Instruction Coach position at Santee, and that it be reviewed by legal counsel so that he can recommendations to us.

Roll call vote: Johnson, YES; Moose, YES; Pike, YES; Tuttle, YES: Whipple, YES. Motion carried, 5 YES, 0 NO, 0 ABSENT.

The current condition of the Superintendent house was discussed. The house will be ready for Carol Rempp to move in by July 1. Also, Charlie Bressman proposed that he write a letter to Mr. Carlstrom to pick up his personal belongings by July 1 to be delivered by certified mail.

It was moved by Tuttle and seconded by Pike to have Charlie Bressman review the teacherage lease agreement and to advise the board on the law on evicting tenants or tenant's spouses who commit a crime or misdemeanor during the term of the lease.

Roll call vote: Pike, YES; Tuttle, YES: Whipple, YES; Johnson, YES; Moose, YES. Motion carried, 5 YES, 0 NO, 0 ABSENT.

Estimates for a new basic basketball scoreboard in the old gym and extension wings for the existing basketball scoreboard in the new gym were shared with the board.

It was moved by Whipple and seconded by Tuttle to approve the proposed quote for both scoreboards.

Roll call vote: Moose, YES; Pike, YES; Tuttle, YES: Whipple, YES; Johnson, YES. Motion carried, 5 YES, 0 NO, 0 ABSENT.

It was moved by Tuttle and seconded by Johnson to have Carol Rempp review all work agreements prior to July 1.

Roll call vote: Pike, YES; Tuttle, YES: Whipple, YES; Johnson, YES; Moose, YES. Motion carried, 5 YES, 0 NO, 0 ABSENT.

It was moved by Tuttle and seconded by Pike to move into closed session at 6:08 PM for discussion of the Carlstrom settlement in order to protect reputation.

Roll call vote: Whipple, YES Johnson; YES; Moose, YES; Pike, YES; Tuttle, YES. Motion carried, 5 YES, 0 NO, 0 ABSENT.

It moved by Pike and seconded by Tuttle to come out of closed session at 6:31 PM. Roll call vote: Pike, YES; Tuttle, YES; Johnson, YES; Whipple, YES; Moose, YES. Motion carried, 5 YES, 0 NO, 0 ABSENT.

It was moved by Tuttle and seconded by Pike to withdraw the settlement offer to Tom Carlstrom and cancel his contract for cause.

Roll call vote: Tuttle, YES: Whipple, YES; Johnson, YES; Moose, YES; Pike, YES. Motion carried, 5 YES, 0 NO, 0 ABSENT.

The south building has 2 air conditioning units. One unit is completely down and needs replaced and the other unit is not far behind. Both units are 16 years old. There is small discount for replacing them at the same time. A quote from Larry's Heating and Cooling was presented for review and approval.

It was moved by Tuttle and seconded by Whipple to approve the proposal for replacement of both units by Larry's Heating and Cooling.

Roll call vote: Whipple, YES; Johnson, YES; Moose, YES; Pike, YES; Tuttle, YES. Motion carried, 5 YES, 0 NO, 0 ABSENT.

Two bids for replacing the carpet in the main hallways were proposed to the board. The broadloom carpet would be replaced with carpet tiles. The bids include removal, disposal and installation of the new.

The board discussed both proposals.

It was moved by Tuttle and seconded by Johnson to approve the carpet bid placed by Flooring Solutions.

Roll call vote: Johnson, YES; Moose, YES; Pike, YES; Tuttle, YES: Whipple, YES. Motion carried, 5 YES, 0 NO, 0 ABSENT.

Two bids for replacing the entrance by the kitchen door were presented to the board.

It was moved by Pike and seconded by Whipple to approve the bid by the Glass Edge to replace the door and windows around the door.

Roll call vote: Moose, YES; Pike, YES; Tuttle, YES: Whipple, YES, Johnson, YES. Motion carried, 5 YES, 0 NO, 0 ABSENT.

President Moose shared an email he had received from Vietta Swalley in regard to the Dance Camp that is being put on for Santee girls in grades 5-8 needing t-shirts sponsored. They are requesting that the school sponsor 50 t-shirts at \$8 each for the camp. The item will be placed on the Special Meeting Agenda in June.

There will be a board retreat with the leadership team and school board in Lincoln July 7-9.

It was moved by Whipple and seconded by Johnson to adjourn the June regular board meeting. Roll call vote: Tuttle, YES; Whipple, YES; Johnson, YES; Moose, YES; Pike, YES. President Moose adjourned the meeting at 6:45 PM.